



## ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

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Ref No. **AIACE/CENTRAL/2023 / 007**

**Dated 1.2.2023**

To

The Chairman

Coal India Limited,

Coal Bhawan, Premise No-04 MAR, Plot No-AF-III, Action Area-1A,

Newtown, Rajarhat, Kolkata-700156

Sub:- Wrong interpretation of rule for reimbursement of domiciliary treatment in case of delayed submission of Life Certificate by retirees under CPRMSE

Dear Sir,

The retired executives of CIL and its subsidiaries are availing post-retirement medical facilities under CPRMSE, which is available for perusal at [https://www.coalindia.in/media/documents/Contributory\\_Post-Retirement\\_Medicare\\_Scheme\\_for\\_Executives\\_of\\_CIL\\_its\\_Subsidiaries.pdf](https://www.coalindia.in/media/documents/Contributory_Post-Retirement_Medicare_Scheme_for_Executives_of_CIL_its_Subsidiaries.pdf).

This scheme is being modified by CIL from time to time as deemed fit for convenience of executives. Through such amendments, the requirement of submitting claim for reimbursement of Domiciliary treatment cost was abolished. Further, the half-yearly reimbursements were converted to yearly reimbursements subject to submission of Life certificates in the month of November of preceding year.

These amendments were widely appreciated by the retirees, but they are probably proven wrong. Reportedly, subsidiaries are framing their own rules that if executives fail to generate/submit Life Certificates in November, their reimbursement will not be done in the following year and will be delayed by 1 full year.

We feel that persons concerned at the implementation level are misinterpreting the rules of CPRMSE. The submission of Life Certificate has never been rigid anywhere in any scheme of any organization.

There are many circumstances, beyond control of anyone, in which an executive fails to submit Life Certificate in November. This fact is also recognized by pension paying banks which only prefer to suspend payment in absence of receipt of Life Certificate and readily resume it, once this Life certificate is received by them.

Under the circumstances, it is requested that the concerned departments of all subsidiaries and CIL (HQ) be kindly advised to release reimbursements for late submission of Life certificates in phased manner throughout the year. This will greatly relieve the executive who is already receiving reimbursement after one year to wait for another one more year for the only fault of non-submission in November.

Regards,

(P. K. SINGH RATHOR)

Principal General Secretary

Copy to:

Director (P&IR), CIL, Kolkata